REPORT TO THE ASSOCIATION OF ONTARIO LAND SURVEYORS MEMBERSHIP REGARDING THE INSTITUTE OF SURVEY TECHNOLOGY OF ONTARIO

BY W. A. BREWER, O.L.S

AS YOU no doubt are aware, the Institute of Survey Technology of Ontario came into being at the end of October, 1987.

As of this writing, only one of the original directors, David Searles, O.L.S., is still with us with the most recent resignation being that of Mrs. Lorraine Petzold, O.L.S. Her resignation was recently accepted with great reluctance.

David B. Searles is still with us and is our Chairman Administrator. He is joined by Mr. Adrian Maes, C.S.T., of Orangeville, and Ms. S. C. Niemetz, C.S.T., of Pickering. We have a broad representation from the A.O.L.S.; from the East, Mr. E. Bruce Johnson, O.L.S., St. Andrews; from the North, Mr. F. E. Wall, O.L.S., Sault Ste. Marie; and from the South and West, Mr. William Brewer, O.L.S., Wheatley. We have recently been joined by new Education and Meeting Co-ordinator, David H. Boyd of Thornhill. Council Liaison Officer is Mr. Talson Rody, O.L.S., Cochrane. Our On-site Officer and Secretary at the Association office is Daphne Kuehn who does a wonderful and efficient job.

Numerous meetings were held with the old executive during 1987 attempting to come up with classifications and programs for educating our future ISTO Members.

At the November 30, 1987, meeting of the Board, it was decided to forward the invitations to join. To this date, we have approximately 410 Members who have joined our happy family and who have definitely received a credit note for seminars, Membership Pins and Certificates. We have also, in the interim, had several seminars made available and a good number of the above mentioned credit notes have been redeemed.

The most heavily attended seminar was the one held for the Essex-Kent ISTO Members which was held in Essex, Ontario

A great percentage of the firms were represented along with a good proportion of their employees.

The aforementioned seminar was the Boundary Problem Seminar, presented by Mrs. Petzold and Mr. Church.

We produced our first Newsletter in January, 1988. Although we have not

fully perceived the wishes of some to publish the same on a monthly basis, it appears another mailing is in the immediate offing after interim issues in April, June and August.

Our Administrator has proposed a meeting with the Chairman and Co-Chairman of each AOLS region and from this meeting should come additional input and future support from the AOLS Membership.

We have not completed a classification and category system for the Membership but the same is close to completion. We have approached Council for additional funding which we feel is forthcoming. Most of you will remember the emphasis put on the ISTO Group during the January Regional Meetings. As you will no doubt have been aware from those meetings with regard to the statement by our new Vice President, we would inform him that "the mouse is now airborne" and it is now time for the words to become action.

It now appears to be time for the Membership of the Association of Ontario Land Surveyors to actively lend their support to ISTO. We must make it abundantly clear to the Members of ISTO that classification and progress through the various courses and seminars that are currently being proposed and underway, will be financially rewarded.

As most of you are no doubt aware, many of the courses for Survey Technologists in the various educational institutes of Ontario are being closed. This will further place a burden on the ISTO Board for their input and continu-

ing programs for educational advancement.

I would respectfully submit that these programs are being cancelled because of the lack of interest. This lack of interest is directly related to the financial returns anticipated by perspective students. As an employer, AOLS Members, what do we really think? Do we reward our employees sufficiently so that they will be competent and efficient and will stay with us; so that we will not have to hire and train new staff who are constantly looking for other positions because of the low rewards we offer? Do we provide staff with benefits that are commensurate with those in related fields, more particularly, in the construction trade wherein we take the greatest responsibility for defining the lands and the properties which are of extremely high value in this inflationary time? Are salaries commensurate with the responsibilities taken on the part of our employees? It is fairly evident that the Association of Ontario Land Surveyors' Membership wants to have efficient highly trained people, otherwise we would not have progressed as far with ISTO as we already have.

With more highly trained, efficient staff, it will be possible for the OLS to again obtain their rewards commensurate with a professional body and regain the recognition that has been eroded in the past several decades as we have not kept pace.

This is our chance, this is it ladies and gentlemen, it is now support time. We must pay for quality if we hope to have any.

